



High School Student Pastor

Job Description

Job Purpose:

This position will work alongside of Student Ministry Pastor and other staff to develop and build relationships with high school students and their families within the congregation and community. The High School Student Pastor will serve as a program and curriculum developer and leader and infuse the ministry with biblical teaching, creativity, enthusiasm and a priority of the Gospel.

Supervisor: Student Ministry Pastor

Qualifications

- A mature believer with demonstrated experience in working with students and families
- One who is loving, collegial and humble in their relationships among staff, families and volunteers
- Demonstrated ability to lead and empower teams of volunteers
- Strong written and verbal communication skills
- Doctrinal and pedagogical alignment with WCC and its priorities
- Strong, collaborative teambuilding, conflict resolution and the ability to build teams
- College graduate, with 1-3 years of experience in a related field preferred
- Demonstrated ability to work within public and private schools to establish relationship with church and community
- Conversational Spanish or willingness to learn the basics of conversational Spanish

Job Classification

Non-exempt full-time position with a minimum 40 hours required each week. The candidate must have the availability to work additional hours during summer camps and other summer programs/activities. The typical work week is Sunday-Thursday. Additional hours and days may be needed to fulfill requirements of the role.

Essential Functions:

1. Student Ministry Programming and Event Planning

- Lead a large-size high school ministry
 - This will include Sunday morning worship participation, student ministry development, outreach activities, volunteer trainings, and special events.
 - Develop appropriate and relevant teaching material and resources
 - Oversee the Welcome Team and transitional practices
 - Oversee social media postings and informational campaigns
- In partnership with staff, engage students in church-wide activities and events. Help create opportunities for students and the broader church to form relationships and community.



2. Volunteer Engagement and Management

- Assist in the recruitment, training, processing, and scheduling of ministry volunteers
- Plan and oversee volunteer appreciation events
- Oversee the Welcome Team and develop practices that will help students through critical transitions

3. Respond and Minister

- Provide consistent avenues for students to grow in their faith
- Respond to students who may need mentoring and prayer

4. Service Learning and Outreach

- Invite new students and encourage current students to active involvement in ministry
- Promote relational ministry opportunities to the broader community.

5. Communications and Administration

- Develop and implement a consistent communication plan with parents and students
- Be present at worship and staff meetings and attend appropriate meetings and other functions as assigned

Other:

May also occasionally need to lift and/or move items weighing up to 25 pounds.

Equal Opportunity Employer.