



Worship Pastor
Job Description
Revised 4/15/2025

Job Summary

This role is responsible for leading and directing all worship and praise segments during worship services. Leads a team of volunteers for music and performing arts and technical support. Leads weekly worship arts rehearsals.

Supervisor: Associate Pastor

Qualifications

1. A growing relationship with Jesus and a love for the local church
2. Deep understanding of music composition and music technology
3. 3+ years of experience leading worship.
4. College Degree
5. Proven track record of leading others

Job Classification

Full Time/Exempt. This Salaried position will typically-require at least 40 hours per week. Workdays are generally Sunday through Thursday, with some evening responsibilities.

Essential Functions

- 1. Sunday Service Programming & Planning & Execution (30%)**
 - Collaborate with Worship Arts Team in the weekly selection of songs for Sunday Worship
 - Attend and contribute to the Sunday Service Cross Team Collaboration Meetings
 - Oversee and Implement Creative Worship Elements (prayer, scripture, verbal transitions, creative elements, etc.)
 - Lead weekly rehearsal session
 - Lead Sunday morning worship service (2x per month)
- 2. NexGen Worship Ministry (25%)**
 - Support Associate Pastor with planning NexGen strategy and services
 - Build and maintain NexGen Worship volunteer pipeline
 - Shepherd and care for NexGen Worship Arts Volunteers
 - Support NexGen Events (Camp With An Impact, JAM Camp, etc.)
- 3. Special Services, Volunteers & Other Responsibilities (45%)**
 - Support volunteer recruitment, such as auditions, and other recruiting activities
 - Shepherd and care for (Non-NexGen) Worship and Technical Arts volunteers, as assigned
 - Contribute to and participate in the technical training of Worship Arts Volunteers
 - Program, plan, and execute Nights of Worship and staff time worship
 - Contribute to and participate in the worship performances for Special Services (e.g., Christmas Eve, Easter, etc.)



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- Contribute to and participate in the management, replacement and servicing of Band Equipment (drums, keyboards, guitars, etc.)
- Provide back-up support for management and service of Technical Equipment (A/V, stage, light, sound, etc.)
- Participate in WCC staff meetings and other teams, as assigned
- Participate in general pastoral duties at Warsaw Community Church, which include baptism, weddings, funerals, and Pastor On-Call
- Lift up to 25 lbs